

LETTER OF AGREEMENT
between
MODESTO CITY SCHOOLS
and
MODESTO TEACHERS ASSOCIATION

RE: Class Size Overages

Modesto City Schools ("MCS") and the Modesto Teachers Association ("Association"), hereinafter collectively referred to as "the Parties", are currently negotiating a successor collective bargaining agreement that expired on June 30, 2020.

While the Parties continue to engage in good-faith negotiations, they recognize the multiple continuing challenges encountered by the COVID-19 pandemic. The Parties agree that providing stability and certainty is a shared goal and they seek to protect long-term enrollment, which will allow MCS to maintain staffing levels and the valuable services provided to students.

To this end, the Parties agree to the following process for including students in classrooms over the negotiated class size maximums for the period of August 9, 2021 to December 31, 2021:

1. After the first 15 student instructional days, there may be the need to exceed the individual TK-6 self-contained size maximums in Article IV Class Size. If this occurs, the teacher will receive \$15.00 per day per student to compensate the teacher for the overage.
2. Participation in taking students above the negotiated class size maximum and receiving compensation as stated herein is voluntary for classroom teachers.
3. The overage is to be paid monthly via pay claim.
4. If a teacher requests additional students, even though other classes are at a lower number, no additional compensation will be granted.

This agreement should not be interpreted as restricting access to appropriate educational services.

This agreement may be extended by mutual written agreement of the parties.

The undersigned represent that they are authorized to execute this agreement.

The provisions of this Agreement shall not be precedent setting for any purpose nor shall they be considered a past practice or evidence of a past practice for any future purpose.




Yaser Herrera, Executive Director
On behalf of Modesto Teachers Association

Dated: 9/16/2021



Doug Burton, President
On behalf of Modesto Teachers Association

Dated: 08/16/2021



Mike Henderson
Associate Superintendent, Human Resources
On behalf of Modesto City Schools

Dated: 08/17/2021