

Required proof of coverage for Cash in Lieu

To be eligible for cash-in-lieu and consistent with current bargaining union and management agreements, employees must provide proof of coverage of other minimum essential coverage that is not individual market coverage (Exchange or other). CDP members (Cal-Safe) and employees hired after 7/1/2020 are not eligible for cash-in-lieu.

Acceptable Proof for Employer Group Plan & Covered California SHOP (group plan under a small business employer):

- 1) Copy of current Insurance card front and back showing your name or Family/Dependent coverage if it's in spouse's name. The card should be easy to read and must include the plan dates/year and insurance carrier logo.

If the card does not include the above, then a letter from the employer must be submitted along with the card and should include the following:

- 2) Statement that MCS employee is enrolled in a group sponsored plan and includes:
 - Date
 - Be on company letterhead
 - Employees name
 - Spouses name
 - Effective Date of Coverage

The following plans are not considered group insurance plans:

Christian Health Ministries

Covered California (unless a SHOP plan)

Liberty

Medi Share

Samaritan

Individual Plans