

# **MODESTO CITY SCHOOLS**

## **CERTIFICATED SALARY SCHEDULE**

**EFFECTIVE  
07/01/22 TO CURRENT**



# CERTIFICATED SALARY SCHEDULES

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**PLACEMENT ON THE SALARY SCHEDULE FOR EMPLOYEES IS BASED UPON  
EDUCATIONAL TRAINING AND PRIOR TEACHING EXPERIENCE  
IN ACCORDANCE WITH THE FOLLOWING:**

**FOR EMPLOYEES NEW TO THE DISTRICT:**

Beginning with the 2016-17 school year, teacher experience is granted on the basis of one (1) step for each year of verified prior certificated teaching experience. Actual initial placement is not to exceed a total of twelve (12) steps with the exception of Range I where the maximum number of steps is six (6), except as approved by the Board. A year of experience shall represent no less than seventy-five percent (75%) of the days of required service for one given year. EXPERIENCE SHALL BE WITHIN THE LAST FIFTEEN (15) YEARS. Verification of certificated experience must be received in the Human Resources Office within 30 days of acceptance of the position.

(If a teaching credential could have been obtained prior to the date the credential was actually granted, the date the credential could have been obtained shall be used to determine teaching experience placement on the salary schedule. The burden of proof shall be on the employee to establish that the academic requirements were met to obtain a teaching credential.)

Maximum placement for provisional credentialed personnel is Step 6, except as approved by the Board.

Upon application, prior experience related closely to the local teaching assignment, when fully verified, shall be credited on the basis of one (1) step for each two (2) years within the past ten (10) years. Experience credit cannot exceed three (3) steps. The B.A. Degree or equivalent, or a regular credential shall have been earned before the related work experience.

**UNITS**

Credit is granted toward salary advancement for units earned after receiving the Bachelor's Degree, including post-graduate units received prior to Bachelor's Degree, as shown on an official transcript from a college or university only if they are:

- a) Earned at accredited colleges or universities with at least a "C" grade equivalent or earned at non-accredited colleges or universities with at least a "C" grade or equivalent and are accepted for credit on the official transcripts of accredited colleges or universities or CTC Induction of Intern Programs.
- b) Clearly and substantially supportive of the employee's assignment or the employee's District approved goal.
- c) Units shall be recorded as semester units. The formula to convert from quarter units to semester units shall be: quarter units x .667 = semester units.

With prior District approval, credit may be granted toward salary schedule advancement for lower division units and upper division or graduate units not covered under part (a), earned with at least a "C" grade or equivalent after the date of receiving the Bachelor's Degree as shown on an official transcript from a college or university.

No credit is granted for units earned during the regular school year in excess of nine (9) semester units or twelve (12) quarter units. Requests to exceed this requirement may be submitted to the Associate Superintendent, Human Resources.

A school nurse will receive two (2) units of credit toward salary schedule placement for completion of each thirty (30) hours of continuing education of the type that is utilized to keep a current California Nursing License. This shall apply to hours earned after September 1, 1985.

**FILING OF UNITS** – Official transcripts received in the Human Resources Office no later than October 1 shall count toward reclassification beginning January 1 of the current school year and be paid in the February pay cycle to maximize payment to the member. Official transcripts received in the Human Resources Office after October 1 but no later than April 1 shall count toward reclassification for the following school year. All step (years of service) changes will occur at the beginning of the school year. The regular school year is the first work day through the last day of school. Transcripts shall not be returned to the employee and become the property of Modesto City Schools as part of the employee's personnel file. For employees new to the District, transcripts must be received in the Human Resources Office within 30 days of acceptance of the position.

**ANNUAL INCREMENT** – Seventy-five percent (75%) of the annual required days of service shall be served to qualify for the annual increment.

Employees placed on Column 1 cannot advance beyond step 6 unless they have submitted official transcripts reflecting 12 approved upper division graduate units beyond the B.A. Degree, until qualifying time would advance the employee to Step 18.

## MODESTO CITY SCHOOLS CERTIFICATED SALARY SCHEDULE

### SCHEDULE A - ANNUAL SALARY

STEP	BA + 12	BA + 24	BA + 36	BA + 48	BA + 60	BA + 72	STEP	W/MA BA + 24	W/MA BA +36	W/MA BA + 48	W/MA BA + 60	W/MA BA + 72
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6		Column 2	Column 3	Column 4	Column 5	Column 6
1	68,150	68,152	68,422	---	---	---	1	68,152	69,277	---	---	---
2	68,152	68,152	70,689	74,537	---	---	2	68,212	71,557	75,399	---	---
3	68,152	69,627	72,965	76,808	81,155	---	3	70,490	73,826	77,677	82,018	---
4	69,078	71,905	75,234	79,078	83,432	88,304	4	72,767	76,104	79,942	84,303	89,174
5	71,356	74,176	77,515	81,352	85,708	90,581	5	75,040	78,379	82,223	86,569	91,446
6	73,635	76,454	79,785	83,626	87,977	92,868	6	77,307	80,651	84,495	88,845	93,732
7	75,901	78,724	82,063	85,897	90,258	95,137	7	79,591	82,931	86,773	91,123	95,996
8	78,174	81,003	84,326	88,176	92,522	97,399	8	81,863	85,200	89,054	93,407	98,267
9	78,174	83,278	86,608	90,439	94,798	99,682	9	84,139	87,478	91,307	95,672	100,547
10	78,174	85,544	88,880	92,717	97,074	101,943	10	86,418	89,746	93,582	97,945	102,821
11	---	---	91,153	94,994	99,346	104,227	11	---	92,022	95,862	100,207	105,093
12	---	---	93,432	97,272	101,614	106,496	12	---	94,285	98,137	102,488	107,363
13	---	---	---	99,547	103,903	108,775	13	---	---	100,405	104,766	109,643
14	---	---	---	---	106,175	111,049	14	---	---	---	107,893	112,765
18	80,420	87,792	95,678	101,793	108,424	113,296	18	88,663	96,534	102,650	110,140	115,010
21	82,666	90,037	97,922	104,040	110,668	115,542	21	90,909	98,778	104,895	112,387	117,255
24	85,771	93,142	101,028	107,143	113,775	118,648	24	94,015	101,884	108,001	115,491	120,361
27	89,583	96,953	104,839	110,952	117,585	122,460	27	97,826	105,694	111,812	119,302	124,175
31	91,743	99,117	107,002	113,115	119,746	124,620	31	99,988	107,857	113,973	121,463	126,333

### DOCTORATE DEGREE STIPEND -- MA PLACEMENT + 2,472

Board Approved: 07/25/2022

This schedule represents maintaining the ongoing 4.5% increase over 2020/21, the removal of a 2021/22 one-time 4.5% increase, plus addition of an ongoing 6.0% increase.  
QCC Schedule #1 (internal payroll reference only)

## MODESTO CITY SCHOOLS CERTIFICATED SALARY SCHEDULE

### SCHEDULE A1 - DAILY RATE

STEP	BA + 12	BA + 24	BA + 36	BA + 48	BA + 60	BA + 72	STEP	W/MA BA + 24	W/MA BA +36	W/MA BA + 48	W/MA BA + 60	W/MA BA + 72
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6		Column 2	Column 3	Column 4	Column 5	Column 6
1	368.38	368.39	369.85	---	---	---	1	368.39	374.47	---	---	---
2	368.39	368.39	382.10	402.90	---	---	2	368.71	386.79	407.56	---	---
3	368.39	376.36	394.41	415.18	438.68	---	3	381.03	399.06	419.88	443.34	---
4	373.39	388.68	406.67	427.45	450.98	477.32	4	393.34	411.37	432.12	455.69	482.02
5	385.71	400.95	419.00	439.74	463.29	489.63	5	405.62	423.67	444.45	467.94	494.30
6	398.03	413.26	431.27	452.03	475.55	501.99	6	417.88	435.95	456.73	480.24	506.66
7	410.28	425.54	443.58	464.31	487.88	514.25	7	430.22	448.28	469.04	492.56	518.90
8	422.56	437.85	455.82	476.63	500.12	526.48	8	442.50	460.54	481.37	504.90	531.17
9	---	450.15	468.15	488.86	512.42	538.82	9	454.81	472.85	493.55	517.15	543.50
10	---	462.40	480.43	501.17	524.72	551.04	10	467.12	485.11	505.85	529.43	555.79
11	---	---	492.72	513.48	537.01	563.39	11	---	497.42	518.17	541.66	568.07
12	---	---	505.04	525.79	549.26	575.65	12	---	509.65	530.47	553.99	580.34
13	---	---	---	538.09	561.64	587.97	13	---	---	542.73	566.30	592.66
14	---	---	---	---	573.92	600.26	14	---	---	---	583.21	609.54
18	434.70	474.55	517.18	550.23	586.08	612.41	18	479.26	521.81	554.86	595.35	621.68
21	446.84	486.69	529.31	562.38	598.21	624.55	21	491.40	533.94	567.00	607.50	633.81
24	463.63	503.47	546.10	579.15	615.00	641.34	24	508.19	550.72	583.79	624.28	650.60
27	484.23	524.07	566.70	599.74	635.59	661.95	27	528.79	571.32	604.39	644.88	671.22
31	495.91	535.77	578.39	611.43	647.28	673.62	31	540.48	583.01	616.07	656.56	682.88

Board Approved: 07/25/2022

This schedule represents maintaining the ongoing 4.5% increase over 2020/21, the removal of a 2021/22 one-time 4.5% increase, plus addition of an ongoing 6.0% increase.  
QCC Schedule #45 (internal payroll reference only)

**MODESTO CITY SCHOOLS  
CERTIFICATED SALARY SCHEDULE**

**SCHEDULE A2 - HOURLY RATE**

STEP	BA + 12	BA + 24	BA + 36	BA + 48	BA + 60	BA + 72	STEP	W/MA BA + 24	W/MA BA +36	W/MA BA + 48	W/MA BA + 60	W/MA BA + 72
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6		Column 2	Column 3	Column 4	Column 5	Column 6
1	61.40	61.40	61.64	---	---	---	1	61.40	62.41	---	---	---
2	61.40	61.40	63.68	67.15	---	---	2	61.45	64.47	67.93	---	---
3	61.40	62.73	65.74	69.20	73.11	---	3	63.51	66.51	69.98	73.89	---
4	62.23	64.78	67.78	71.24	75.16	79.55	4	65.56	68.56	72.02	75.95	80.34
5	64.29	66.83	69.83	73.29	77.22	81.61	5	67.60	70.61	74.08	77.99	82.38
6	66.34	68.88	71.88	75.34	79.26	83.67	6	69.65	72.66	76.12	80.04	84.44
7	68.38	70.92	73.93	77.39	81.31	85.71	7	71.70	74.71	78.17	82.09	86.48
8	70.43	72.98	75.97	79.44	83.35	87.75	8	73.75	76.76	80.23	84.15	88.53
9	---	75.03	78.03	81.48	85.40	89.80	9	75.80	78.81	82.26	86.19	90.58
10	---	77.07	80.07	83.53	87.45	91.84	10	77.85	80.85	84.31	88.24	92.63
11	---	---	82.12	85.58	89.50	93.90	11	---	82.90	86.36	90.28	94.68
12	---	---	84.17	87.63	91.54	95.94	12	---	84.94	88.41	92.33	96.72
13	---	---	---	89.68	93.61	98.00	13	---	---	90.46	94.38	98.78
14	---	---	---	---	95.65	100.04	14	---	---	---	97.20	101.59
18	72.45	79.09	86.20	91.71	97.68	102.07	18	79.88	86.97	92.48	99.23	103.61
21	74.47	81.12	88.22	93.73	99.70	104.09	21	81.90	88.99	94.50	101.25	105.64
24	77.27	83.91	91.02	96.53	102.50	106.89	24	84.70	91.79	97.30	104.05	108.43
27	80.71	87.35	94.45	99.96	105.93	110.33	27	88.13	95.22	100.73	107.48	111.87
31	82.65	89.30	96.40	101.91	107.88	112.27	31	90.08	97.17	102.68	109.43	113.81

Board Approved: 07/25/2022

This schedule represents maintaining the ongoing 4.5% increase over 2020/21, the removal of a 2021/22 one-time 4.5% increase, plus addition of an ongoing 6.0% increase.  
QCC Schedule #46 (internal payroll reference only)

**MODESTO CITY SCHOOLS  
EARLY CHILDHOOD EDUCATION - STATE PRESCHOOL SALARY SCHEDULE**

<b>STEP</b>	<b>30-59 Units</b>	<b>60-89 Units</b>	<b>90+ Units</b>	<b>BA Degree</b>	<b>MA Degree</b>
Step 1	22.31	24.34	26.58	29.02	31.73
Step 2	23.30	25.44	27.77	30.35	33.16
Step 3	24.34	26.58	29.02	31.73	34.62
Step 4	25.44	27.77	30.35	33.15	36.24
Step 5	26.58	29.02	31.73	34.66	37.91
Step 6	27.77	30.35	33.15	36.24	39.61

**STIPENDS:**

\$ 622 = Completion of 11 Years of Service  
 \$ 2,625 = Completion of 15 Years of Service  
 \$ 5,048 = Completion of 20 Years of Service

**ANNUAL SALARY:**

Example: (183 days, 6-hour employee)  $183 \times 6 \times \$22.31 = \$24,496$

**SUBSTITUTES:**

Pay for Early Childhood Education State Preschool substitute teachers shall be based on Column 1, Step 1 of current salary schedule.

Board Approved: 07/25/2022

This schedule represents maintaining the ongoing 4.5% increase over 2020/21, the removal of a 2021/22 one-time 4.5% increase, plus addition of an ongoing 6.0% increase.  
 QCC Schedule #85 (*internal payroll reference only*)



**MODESTO CITY SCHOOLS  
EARLY CHILDHOOD EDUCATION - HEAD START SALARY SCHEDULE**

<b>STEP</b>	<b>30-59 Units</b>	<b>60-89 Units</b>	<b>90+ Units</b>	<b>BA Degree</b>	<b>MA Degree</b>
Step 1	23.98	26.16	28.57	31.21	34.08
Step 2	25.05	27.33	29.84	32.60	35.66
Step 3	26.16	28.57	31.21	34.10	37.20
Step 4	27.33	29.84	32.60	35.65	38.93
Step 5	28.57	31.21	34.10	37.26	40.73
Step 6	29.84	32.60	35.65	38.93	42.57

**STIPENDS:**

\$ 625 = Completion of 11 Years of Service  
 \$ 2,642 = Completion of 15 Years of Service  
 \$ 5,085 = Completion of 20 Years of Service

**ANNUAL SALARY:**

Example: (183 days, 7-hour employee)  $183 \times 7 \times \$23.98 = \$30,718$

**SUBSTITUTES:**

Pay for Early Childhood Education Head Start substitute teachers shall be based on Column 1, Step 1 of current salary schedule.

Board Approved: 07/25/2022

This schedule represents maintaining the ongoing 4.5% increase over 2020/21, the removal of a 2021/22 one-time 4.5% increase, plus addition of an ongoing 6.0% increase.

QCC Schedule #2 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS  
EARLY CHILDHOOD EDUCATION - STATE SPECIALIST SALARY SCHEDULE**

STEP	Range 1	MA Degree
Step 1	34.51	37.70
Step 2	36.08	39.42
Step 3	37.70	41.20
Step 4	39.42	43.09
Step 5	41.20	45.07
Step 6	43.09	47.15

**STIPENDS:**

\$ 622 = Completion of 11 Years of Service

\$ 2,625 = Completion of 15 Years of Service

\$ 5,048 = Completion of 20 Years of Service

**ANNUAL SALARY:**

Example: (183 days, 7-hour employee)  $183 \times 7 \times \$34.51 = \$44,207$

**SUBSTITUTES:**

Pay for Early Childhood Education - State Specialist substitutes shall be based on Range 1, Step 1 of current salary schedule.

Board Approved: 07/25/2022

This schedule represents maintaining the ongoing 4.5% increase over 2020/21, the removal of a 2021/22 one-time 4.5% increase, plus addition of an ongoing 6.0% increase.

QCC Schedule #9 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS  
EARLY CHILDHOOD EDUCATION -  
HEAD START SPECIALIST SALARY SCHEDULE**

STEP	Range 1	MA Degree
Step 1	34.74	37.98
Step 2	36.34	39.69
Step 3	37.98	41.51
Step 4	39.69	43.39
Step 5	41.51	45.38
Step 6	43.39	47.46

**STIPENDS:**

\$ 625 = Completion of 11 Years of Service  
 \$ 2,642 = Completion of 15 Years of Service  
 \$ 5,085 = Completion of 20 Years of Service

**ANNUAL SALARY:**

Example: (183 days, 7-hour employee)  $183 \times 7 \times \$34.74 = \$44,502$

**SUBSTITUTES:**

Pay for Early Childhood Education - Head Start Specialist substitutes shall be based on Range 1, Step 1 of current salary schedule.

Board Approved: 07/25/2022

This schedule represents maintaining the ongoing 4.5% increase over 2020/21, the removal of a 2021/22 one-time 4.5% increase, plus addition of an ongoing 6.0% increase.  
 QCC Schedule #6 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS  
195-DAY SCHEDULE EMPLOYEES SALARY SCHEDULE**

STEP	BA + 12	BA + 24	BA + 36	BA + 48	BA + 60	BA + 72	STEP	W/MA	W/MA	W/MA	W/MA	W/MA
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6		BA + 24	BA +36	BA + 48	BA + 60	BA + 72
								Column 2	Column 3	Column 4	Column 5	Column 6
1	71,834	71,836	72,120	---	---	---	1	71,836	73,022	---	---	---
2	71,836	71,836	74,510	78,566	---	---	2	71,899	75,425	79,475	---	---
3	71,836	73,391	76,909	80,960	85,542	---	3	74,300	77,817	81,876	86,451	---
4	72,812	75,792	79,301	83,352	87,942	93,077	4	76,700	80,218	84,263	88,860	93,994
5	75,213	78,186	81,705	85,749	90,341	95,477	5	79,096	82,616	86,667	91,248	96,389
6	77,615	80,587	84,098	88,146	92,733	97,888	6	81,486	85,011	89,062	93,647	98,799
7	80,004	82,979	86,499	90,540	95,137	100,280	7	83,893	87,414	91,463	96,049	101,185
8	82,400	85,382	88,884	92,942	97,523	102,664	8	86,288	89,805	93,868	98,456	103,579
9	---	87,780	91,290	95,328	99,922	105,070	9	88,687	92,207	96,243	100,843	105,982
10	---	90,168	93,684	97,729	102,321	107,453	10	91,089	94,597	98,640	103,239	108,379
11	---	---	96,080	100,129	104,716	109,861	11	---	96,996	101,044	105,624	110,774
12	---	---	98,482	102,530	107,107	112,253	12	---	99,381	103,442	108,028	113,166
13	---	---	---	104,928	109,519	114,655	13	---	---	105,832	110,429	115,570
14	---	---	---	---	111,914	117,052	14	---	---	---	113,725	118,860
18	84,767	92,538	100,850	107,295	114,285	119,420	18	93,456	101,752	108,199	116,094	121,227
21	87,134	94,904	103,215	109,664	116,650	121,788	21	95,823	104,117	110,565	118,462	123,593
24	90,407	98,177	106,489	112,935	119,925	125,061	24	99,097	107,391	113,839	121,734	126,867
27	94,425	102,194	110,506	116,949	123,941	129,079	27	103,114	111,407	117,856	125,751	130,887
31	96,702	104,475	112,786	119,229	126,219	131,356	31	105,393	113,687	120,134	128,029	133,162

**DOCTORATE DEGREE STIPEND -- MA PLACEMENT + 2,472**

195-Day Schedule Emploeyss (195 responsibility days)

Board Approved: 07/25/2022

This schedule represents maintaining the ongoing 4.5% increase over 2020/21, the removal of a 2021/22 one-time 4.5% increase, plus addition of an ongoing 6.0% increase.  
QCC Schedule #83 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS**  
**G230 ACADEMY - ELEMENTARY AND HIGH SCHOOL TEACHERS' SALARY SCHEDULE**

STEP	BA + 12	BA + 24	BA + 36	BA + 48	BA + 60	BA + 72	STEP	W/MA	W/MA	W/MA	W/MA	W/MA
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6		BA + 24	BA +36	BA + 48	BA + 60	BA + 72
1	79,531	79,534	79,848	---	---	---	1	79,534	80,845	---	---	---
2	79,534	79,534	82,492	86,988	---	---	2	79,605	83,509	87,992	---	---
3	79,534	81,254	85,149	89,634	94,710	---	3	82,261	86,155	90,649	95,713	---
4	80,616	83,914	87,799	92,285	97,367	103,049	4	84,924	88,813	93,294	98,383	104,066
5	83,274	86,564	90,458	94,940	100,021	105,707	5	87,572	91,466	95,952	101,026	106,717
6	85,930	89,224	93,110	97,589	102,671	108,374	6	90,217	94,122	98,605	103,686	109,384
7	88,576	91,869	95,768	100,239	105,330	111,023	7	92,879	96,780	101,262	106,339	112,026
8	91,230	94,530	98,408	102,901	107,974	113,664	8	95,535	99,429	103,923	109,007	114,676
9	---	97,183	101,072	105,543	110,628	116,330	9	98,192	102,083	106,559	111,648	117,337
10	---	99,834	103,723	108,201	113,285	118,966	10	100,852	104,733	109,211	114,301	119,991
11	---	---	106,375	110,861	115,939	121,632	11	---	107,390	111,869	116,943	122,642
12	---	---	109,033	113,515	118,590	124,283	12	---	110,029	114,527	119,605	125,294
13	---	---	---	116,170	121,256	126,940	13	---	---	117,172	122,265	127,954
14	---	---	---	---	123,908	129,598	14	---	---	---	125,913	131,596
18	93,476	102,078	111,281	118,417	126,154	131,842	18	103,097	112,278	119,416	128,157	133,841
21	95,721	104,324	113,525	120,663	128,399	134,089	21	105,344	114,526	121,666	130,405	136,088
24	98,828	107,429	116,631	123,767	131,506	137,193	24	108,448	117,631	124,770	133,510	139,193
27	102,640	111,240	120,443	127,578	135,315	141,004	27	112,257	121,439	128,583	137,322	143,007
31	104,800	113,402	122,604	129,740	137,477	143,164	31	114,419	123,600	130,743	139,481	145,166

**DOCTORATE DEGREE STIPEND -- MA PLACEMENT + 2,472**

G230 Academy Teachers (185 responsibility days, 8 hrs/day)

Board Approved: 07/25/2022

This schedule represents maintaining the ongoing 4.5% increase over 2020/21, the removal of a 2021/22 one-time 4.5% increase, plus addition of an ongoing 6.0% increase.  
 QCC Schedule #86 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS  
DIGITAL CURRICULUM COORDINATOR SALARY SCHEDULE**

STEP	BA + 12	BA + 24	BA + 36	BA + 48	BA + 60	BA + 72	STEP	W/MA	W/MA	W/MA	W/MA	W/MA
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6		BA + 24	BA +36	BA + 48	BA + 60	BA + 72
1	83,830	83,833	84,164	---	---	---	1	83,833	85,215	---	---	---
2	83,833	83,833	86,951	91,690	---	---	2	83,908	88,023	92,748	---	---
3	83,833	85,646	89,752	94,479	99,829	---	3	86,708	90,812	95,549	100,887	---
4	84,974	88,450	92,545	97,273	102,630	108,619	4	89,514	93,614	98,337	103,701	109,691
5	87,775	91,243	95,348	100,072	105,428	111,421	5	92,306	96,410	101,139	106,487	112,485
6	90,575	94,047	98,143	102,864	108,221	114,232	6	95,094	99,210	103,935	109,291	115,297
7	93,364	96,835	100,945	105,657	111,024	117,024	7	97,899	102,011	106,736	112,087	118,081
8	96,161	99,640	103,727	108,463	113,810	119,808	8	100,699	104,804	109,540	114,899	120,875
9	---	102,436	106,535	111,248	116,608	122,618	9	103,500	107,601	112,319	117,683	123,680
10	---	105,230	109,330	114,050	119,409	125,397	10	106,303	110,394	115,114	120,479	126,477
11	---	---	112,125	116,853	122,206	128,207	11	---	113,195	117,916	123,264	129,271
12	---	---	114,927	119,651	125,000	131,001	12	---	115,977	120,718	126,070	132,067
13	---	---	---	122,449	127,810	133,802	13	---	---	123,506	128,874	134,870
14	---	---	---	---	130,606	136,603	14	---	---	---	132,719	138,709
18	98,529	107,596	117,296	124,818	132,973	138,969	18	108,670	118,347	125,871	135,084	141,076
21	100,895	109,963	119,661	127,185	135,339	141,337	21	111,038	120,717	128,243	137,454	143,444
24	104,170	113,236	122,935	130,457	138,614	144,609	24	114,310	123,989	131,514	140,727	146,717
27	108,188	117,253	126,953	134,474	142,629	148,626	27	118,325	128,003	135,533	144,745	150,737
31	110,465	119,532	129,231	136,753	144,908	150,903	31	120,604	130,281	137,810	147,021	153,013

**DOCTORATE DEGREE STIPEND -- MA PLACEMENT + 2,472**

Digital Curriculum Coordinator (195 responsibility days, 8 hrs/day)

Board Approved: 07/25/2022

This schedule represents maintaining the ongoing 4.5% increase over 2020/21, the removal of a 2021/22 one-time 4.5% increase, plus addition of an ongoing 6.0% increase.  
QCC Schedule #88 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS**  
**AGRICULTURE EDUCATION 9-12 TEACHERS' SALARY SCHEDULE**

STEP	BA + 12	BA + 24	BA + 36	BA + 48	BA + 60	BA + 72	STEP	W/MA	W/MA	W/MA	W/MA	W/MA
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6		BA + 24	BA +36	BA + 48	BA + 60	BA + 72
1	79,201	79,204	79,517	---	---	---	1	79,204	80,511	---	---	---
2	79,204	79,204	82,152	86,624	---	---	2	79,273	83,161	87,626	---	---
3	79,204	80,918	84,797	89,263	94,315	---	3	81,921	85,798	90,273	95,318	---
4	80,280	83,565	87,434	91,901	96,962	102,624	4	84,567	88,445	92,906	97,974	103,635
5	82,927	86,205	90,085	94,544	99,607	105,270	5	87,209	91,089	95,556	100,607	106,275
6	85,576	88,852	92,723	97,187	102,244	107,928	6	89,843	93,730	98,197	103,252	108,932
7	88,209	91,490	95,371	99,826	104,894	110,565	7	92,498	96,379	100,844	105,900	111,563
8	90,851	94,139	98,000	102,475	107,526	113,193	8	95,138	99,016	103,495	108,554	114,202
9	---	96,783	100,653	105,105	110,171	115,847	9	97,783	101,664	106,114	111,186	116,852
10	---	99,416	103,293	107,752	112,816	118,474	10	100,432	104,299	108,757	113,828	119,495
11	---	---	105,935	110,398	115,456	121,129	11	---	106,944	111,407	116,457	122,135
12	---	---	108,583	113,046	118,092	123,766	12	---	109,574	114,051	119,108	124,773
13	---	---	---	115,690	120,752	126,414	13	---	---	116,687	121,755	127,423
14	---	---	---	---	123,393	129,057	14	---	---	---	125,389	131,051
18	93,461	102,029	111,193	118,300	126,006	131,668	18	103,041	112,188	119,296	128,001	133,660
21	96,071	104,638	113,801	120,911	128,614	134,279	21	105,651	114,796	121,905	130,612	136,269
24	99,680	108,246	117,411	124,518	132,225	137,888	24	109,261	118,406	125,515	134,219	139,879
27	104,110	112,675	121,840	128,944	136,653	142,318	27	113,690	122,834	129,944	138,648	144,311
31	106,620	115,190	124,354	131,458	139,164	144,829	31	116,202	125,347	132,455	141,160	146,819

**DOCTORATE DEGREE STIPEND -- MA PLACEMENT + 2,472**

Agriculture Education Classroom Teacher, 9-12 (basic teacher work year plus 30 days, e.g., 185 + 30 = 215 days)

Board Approved: 07/25/2022

This schedule represents maintaining the ongoing 4.5% increase over 2020/21, the removal of a 2021/22 one-time 4.5% increase, plus addition of an ongoing 6.0% increase.  
 QCC Schedule #87 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS  
CAL-SAFE TEACHERS' SALARY SCHEDULE**

STEP	Range 1	Range 2	Range 3	Range 4	MA Degree
Step 1	23.79	25.91	28.30	30.93	33.77
Step 2	24.83	27.08	29.57	32.32	35.33
Step 3	25.91	28.30	30.93	33.77	36.88
Step 4	27.08	29.57	32.32	35.31	38.62
Step 5	28.30	30.93	33.77	36.92	40.38
Step 6	29.57	32.32	35.31	38.62	42.20

**DOCTORATE DEGREE STIPEND -- MA PLACEMENT + 2,472 ANNUAL**

**STIPENDS:**

- \$ 616 = Completion of 11 Years of Service
- \$ 2,594 = Completion of 15 Years of Service
- \$ 4,992 = Completion of 20 Years of Service

**ANNUAL SALARY:**

Example: (182 days, 7.5-hour employee)  $182 \times 7.5 \times \$23.79 = \$32,473$

**SUBSTITUTES:**

Pay for Cal-Safe substitute teachers shall be based on Range 1, Step 1 of current salary schedule.

Board Approved: 07/25/2022

This schedule represents maintaining the ongoing 4.5% increase over 2020/21, the removal of a 2021/22 one-time 4.5% increase, plus addition of an ongoing 6.0% increase.  
QCC Schedule #8 (*internal payroll reference only*)



**MODESTO CITY SCHOOLS  
SCHOOL PSYCHOLOGISTS' SALARY SCHEDULE**

	ANNUAL	DAILY
Step 1	104,939	552.31
Step 2	110,953	583.96
Step 3	116,971	615.64
Step 4	122,988	647.31
Step 5	129,003	678.96

**DOCTORATE DEGREE STIPEND = + 2,472**

School Psychologist (190 responsibility days)

**SUBSTITUTES:** Per diem rate based on Step 1 of current School Psychologist Salary Schedule.

Board Approved: 07/25/2022

This schedule represents maintaining the ongoing 4.5% increase over 2020/21, the removal of a 2021/22 one-time 4.5% increase, plus addition of an ongoing 6.0% increase.  
QCC Schedule #3 & 49 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS  
SPEECH LANGUAGE PATHOLOGISTS' AND SCHOOL NURSES' SALARY SCHEDULE**

**ANNUAL SALARY**

STEP	BA + 24 Column 2	BA + 36 Column 3	BA + 48 Column 4	BA + 60 Column 5	BA + 72 Column 6	STEP	W/MA BA + 24 Column 2	W/MA BA +36 Column 3	W/MA BA + 48 Column 4	W/MA BA + 60 Column 5	W/MA BA + 72 Column 6
1	74,823	75,090	81,211	---	---	1	74,885	78,228	82,072	---	---
2	76,297	77,361	83,477	87,826	---	2	77,160	80,497	84,348	88,687	---
3	78,577	79,635	85,752	90,106	94,974	3	79,442	82,776	86,614	90,975	95,845
4	80,846	81,907	88,023	92,380	97,254	4	81,710	85,049	88,894	93,240	98,118
5	83,127	84,184	90,297	94,650	99,538	5	83,980	87,323	91,165	95,520	100,402
6	85,393	86,458	92,566	96,930	101,811	6	86,260	89,602	93,443	97,791	102,668
7	87,675	88,733	94,847	99,194	104,069	7	88,537	91,871	95,721	100,080	104,938
8	89,948	90,997	97,111	101,467	106,356	8	90,810	94,149	97,979	102,340	107,217
9	92,216	93,278	99,387	103,745	108,615	9	93,089	96,415	100,253	104,618	109,492
10	---	95,551	101,668	106,019	110,895	10	---	98,692	102,533	106,878	111,764
11	---	97,824	103,943	108,283	113,171	11	---	100,958	104,810	109,159	114,038
12	---	100,102	106,218	110,574	115,445	12	---	---	107,077	111,438	116,313
13	---	---	---	112,847	117,931	13	---	---	---	114,563	119,654
18	94,465	102,348	108,463	115,093	120,178	18	95,335	103,206	109,323	116,809	121,900
21	96,709	104,593	110,711	117,339	122,425	21	97,581	105,450	111,569	119,057	124,145
24	99,815	107,699	113,815	120,445	125,532	24	100,685	108,555	114,673	122,162	127,253
27	103,626	111,512	117,629	124,256	129,340	27	104,497	112,368	118,484	125,974	131,063
31	105,787	113,672	119,788	126,417	131,501	31	106,656	114,529	120,646	128,134	133,226

**DOCTORATE DEGREE STIPEND -- MA PLACEMENT + 2,472**

Speech Language Pathologists and School Nurses (185 responsibility days)

**SUBSTITUTES:** Per diem rate based on Step 1 of current Speech Language Pathologists' and School Nurses' Salary Schedule.

Board Approved: 07/25/2022

This schedule represents maintaining the ongoing 4.5% increase over 2020/21, the removal of a 2021/22 one-time 4.5% increase, plus addition of an ongoing 6.0% increase.  
QCC Schedule #81 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS  
SPEECH LANGUAGE PATHOLOGISTS' AND SCHOOL NURSES' SALARY SCHEDULE**

**DAILY RATE**

STEP	BA + 24	BA + 36	BA + 48	BA + 60	BA + 72	STEP	W/MA BA + 24	W/MA BA +36	W/MA BA + 48	W/MA BA + 60	W/MA BA + 72
	Column 2	Column 3	Column 4	Column 5	Column 6		Column 2	Column 3	Column 4	Column 5	Column 6
1	404.45	405.89	438.98	---	---	1	404.78	422.85	443.63	---	---
2	412.42	418.17	451.23	474.74	---	2	417.08	435.12	455.94	479.39	---
3	424.74	430.46	463.52	487.06	513.37	3	429.42	447.44	468.18	491.76	518.08
4	437.01	442.74	475.80	499.35	525.70	4	441.68	459.72	480.51	504.00	530.37
5	449.34	455.05	488.09	511.62	538.04	5	453.95	472.02	492.78	516.32	542.71
6	461.58	467.34	500.36	523.95	550.33	6	466.27	484.34	505.10	528.60	554.96
7	473.92	479.64	512.69	536.18	562.54	7	478.58	496.60	517.41	540.97	567.23
8	486.21	491.88	524.92	548.47	574.90	8	490.86	508.91	529.62	553.19	579.55
9	498.46	504.21	537.23	560.78	587.11	9	503.18	521.16	541.91	565.50	591.85
10	---	516.49	549.56	573.08	599.43	10	---	533.47	554.23	577.72	604.13
11	---	528.78	561.85	585.31	611.74	11	---	545.72	566.54	590.05	616.42
12	---	541.09	574.15	597.70	624.03	12	---	---	578.79	602.37	628.72
13	---	---	---	609.98	637.46	13	---	---	---	619.26	646.78
18	510.62	553.23	586.29	622.12	649.61	18	515.32	557.87	590.94	631.40	658.92
21	522.75	565.37	598.44	634.26	661.76	21	527.46	570.00	603.08	643.55	671.05
24	539.54	582.16	615.22	651.05	678.55	24	544.24	586.78	619.85	660.34	687.85
27	560.14	602.77	635.83	671.65	699.14	27	564.85	607.39	640.45	680.94	708.45
31	571.82	614.44	647.50	683.34	710.82	31	576.52	619.08	652.14	692.62	720.14

Board Approved: 07/25/2022

This schedule represents maintaining the ongoing 4.5% increase over 2020/21, the removal of a 2021/22 one-time 4.5% increase, plus addition of an ongoing 6.0% increase.

QCC Schedule #82 (internal payroll reference only)

**MODESTO CITY SCHOOLS  
INTERN SALARY SCHEDULE**

ANNUAL	\$	62,698
DAILY	\$	338.91

Intern salary based on 92% of Step 1, Column 1 of Schedule A.

Board Approved: 07/25/2022

This schedule represents maintaining the ongoing 4.5% increase over 2020/21, the removal of a 2021/22 one-time 4.5% increase, plus addition of an ongoing 6.0% increase.

QCC Schedule #5 (*internal payroll reference only*)

## MODESTO CITY SCHOOLS SUBSTITUTE SALARY SCHEDULE

<u>REGULAR PROGRAM</u>	30 Day Permit		Regular Credential	
	Daily	*Hourly	Daily	*Hourly
Day to Day Substitute Service (First 20 Days)	\$ 135.00	\$ 27.00	\$ 135.00	\$ 27.00
	*** \$ 200.00	\$ 40.00	*** \$ 200.00	\$ 40.00
Day to Day Substitute Service (After 20 Days)	\$ 152.00	\$ 30.40	\$ 152.00	\$ 30.40
	*** \$ 200.00	\$ 40.00	*** \$ 200.00	\$ 40.00
Long Term Substitute Service (31+ consecutive days in same position, not retroactive)	N/A	N/A	\$ 194.00	\$ 38.80
			*** \$ 235.00	\$ 47.00

\*Substitute hourly rate is 1/5 of the daily rate.

**G230 Substitutes are paid the applicable rate x 1.20.**

**Longer day Block Schedule days are paid the applicable rate x 1.20.**

	*Hourly
<b>**English Language Proficiency Assessment</b>	
** (Certificated subs administering the District Assessment)	\$ 30.40
*** COVID-19 Sub Rate Effective November 1, 2020 through June 30, 2023	
*** (LOA-Temporary Increase to Daily Substitute Rate - REVISED, and 2022-23 Negotiations)	*** \$ 40.00

### COUNSELOR SUBSTITUTES

	Daily	*Hourly
One (1) to nine (9) days in same assignment	\$ 135.00	\$ 27.00
***Day ten (10) through end of same assignment	\$ 368.38	\$ 73.68
*** Daily rate, Schedule A1, Step 1, Column 1 (per September 2015 LOA)		

\*Substitute hourly rate is 1/5 of the daily rate.

### SCHOOL NURSE SUBSTITUTES

	Daily	*Hourly
*Daily rate equal to Step 1, Column 1, of the Speech Language Pathologists' Salary Schedule.	\$ 404.45	\$ 80.89

\* Applies to each day in assignment.

The differential charged to employees for whom substitutes are paid at the daily rate (e.g. \$368.38) (i.e. Counselors, Psychologists, and Nurses) will be at the Long Term Substitute Service Daily Rate (e.g. \$194.00).

Board Approved: 07/25/2022  
QCC Schedules #7 & 57 (internal payroll reference only)

**MODESTO CITY SCHOOLS  
MISCELLANEOUS HOURLY SALARY SCHEDULE**

Position	Rate
Accompanist	\$18.12
Accompanist - Performances ( <i>rate is per performance</i> )	\$90.71
Crowd Control ( <i>does not handle money</i> )	\$15.50
Crowd Control ( <i>money handler</i> )	\$16.28
Curriculum Development	\$40.00
Eighth Period Assignment ( <i>Eighth Period Assignment/180</i> )	\$66.67
GATE Psychologist Testing	\$45.93
Hourly Direct Instruction*	\$50.00
In-Service Participant	\$30.00
Peer Assistance and Review Committee Member ( <i>Not to exceed \$1,500/year</i> )	\$59.57
Pre Peer Assistance and Review ( <i>Not to exceed 48 hours</i> )	\$50.87
Rigorous Intervention/Student Enrichment (RISE)	\$65.00

\*Hourly Direct Instruction applies to Adult Education, Adult Education-Summer School, Extended Summer School 7-12, Home & Hospital-Regular Ed, Home & Hospital-Special Ed, Independent Study, MVA Hourly, Academic Intervention TK-12, ROP Evening School, and Summer School. Substitutes are paid at the regular Substitute hourly rate.

Board Approved: 07/25/2022  
 This schedule represents a 0% increase over the 2021-22 schedule.  
 QCC Schedule #18 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS  
FLAT RATE EXTRA DUTY STIPEND SALARY SCHEDULE**

**Base Rate**

\$60,000.00

<b>K-6</b>	<b>Percent</b>	<b>Base \$</b>
Asst. to Principal 19 or less employees	2.250%	\$ 1,350.00
Asst. to Principal 20 or more employees	2.500%	\$ 1,500.00
Leadership Team Member (1 per 100 students)	2.500%	\$ 1,500.00
Open Plan Coordinator (1)	7.500%	\$ 4,500.00
Outdoor Ed - Bus Supervision (round trip)	Flat Amount	\$ 100.00
Outdoor Ed - Participant (per night)	Flat Amount	\$ 200.00
Web Page Design/Maintenance K-6	2.250%	\$ 1,350.00

<b>7-8</b>	<b>Percent</b>	<b>Base \$</b>
Counselor (.5 FTE+ = 100% / .5 FTE- = 50%)	7.000%	\$ 4,200.00
Dept/Instructional Chairperson - 2 Teachers	1.250%	\$ 750.00
Dept/Instructional Chairperson - 3 Teachers	2.000%	\$ 1,200.00
Dept/Instructional Chairperson - 4 Teachers	2.500%	\$ 1,500.00
Dept/Instructional Chairperson - 5 Teachers	3.000%	\$ 1,800.00
Dept/Instructional Chairperson - 6 Teachers	3.750%	\$ 2,250.00
Dept/Instructional Chairperson - 7 Teachers	4.250%	\$ 2,550.00
Dept/Instructional Chairperson - 8 Teachers	5.000%	\$ 3,000.00
PHAST	Flat Amount	\$ 650.00
Web Page Design/Maintenance 7-8	2.250%	\$ 1,350.00

<b>9-12</b>	<b>Percent</b>	<b>Base \$</b>
Academic Decathlon	10.500%	\$ 6,300.00
Counselor (.5 FTE or more = 100% / .5 FTE or less = 50%)	7.000%	\$ 4,200.00
Dept/Instructional Chairperson - 5 or less teachers	3.500%	\$ 2,100.00
Dept/Instructional Chairperson - 6 to 10 teachers	4.000%	\$ 2,400.00
Dept/Instructional Chairperson - 11 or more teachers	5.000%	\$ 3,000.00
JROTC	5.000%	\$ 3,000.00
Mock Trial	10.250%	\$ 6,150.00
Science Olympiad	10.250%	\$ 6,150.00
TUPE	Flat Amount	\$ 2,000.00
Vocational Student Organization	3.000%	\$ 1,800.00
WASC Coordinator (2 Semesters for full visit)	16.500%	\$ 9,900.00
Web Page Design/Maintenance 9-12	4.750%	\$ 2,850.00
Work Experience	4.500%	\$ 2,700.00

**MODESTO CITY SCHOOLS  
FLAT RATE EXTRA DUTY STIPEND SALARY SCHEDULE**

**Base Rate**

\$60,000.00

Various Grade Levels	Percent	Base \$
AVID Site Coordinator	3.500%	\$ 2,100.00
CASC Induction Mentor	Flat Amount	\$ 2,500.00
Dual Site Assignment	4.500%	\$ 2,700.00
Induction Support Provider	4.250%	\$ 2,550.00
Intern Support Provider	4.250%	\$ 2,550.00
Optional Period Assignment	20.000%	\$ 12,000.00
PAR Consulting Teacher	6.000%	\$ 3,600.00
Student Empowerment Chair	Flat Amount	\$ 1,500.00
Student Engagement Initiative	Flat Amount	\$ 1,500.00
Teacher / Special Project	4.500%	\$ 2,700.00

<u>District Chairperson Stipends</u> <i>(not applicable if on full-time release)</i>	Percent	Base \$
Athletic Director	20.000%	\$ 12,000.00
Department Chair, Language, Speech, & Hearing Specialist	6.500%	\$ 3,900.00
Department Chair, Psychologist	6.500%	\$ 3,900.00
District Chairperson, Instrumental Music, Gr. K-6	6.500%	\$ 3,900.00
District Chairperson, Instrumental Music, Gr. 7-12	6.500%	\$ 3,900.00
District Chairperson, Library Services	6.500%	\$ 3,900.00
District Chairperson, Nursing	16.500%	\$ 9,900.00
District Chairperson, Vocal Music, Gr. K-6	6.500%	\$ 3,900.00
SELPA Nurse	16.500%	\$ 9,900.00

<u>Academic Extended Competition Compensation</u>			
Qualifier	Percent	Base	Per
Competitions such as Academic Decathlon and Science Olympiad extending beyond the local level	0.375%	\$ 225.00	Week

Board Approved: 07/25/2022



**MODESTO CITY SCHOOLS  
EXTRA DUTY STIPEND SALARY SCHEDULE**

Base Rate	Longevity		
\$ 60,000.00	#1 5-8 Years 0.625%	#2 9-12 Years 1.250%	#3 13 + Years 1.875%

K-6	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3
Chorus	2.750%	\$ 1,650.00	\$ 2,025.00	\$ 2,400.00	\$ 2,775.00
Orchestra	2.750%	\$ 1,650.00	\$ 2,025.00	\$ 2,400.00	\$ 2,775.00
Safety Patrol	2.750%	\$ 1,650.00	\$ 2,025.00	\$ 2,400.00	\$ 2,775.00
Science Olympiad	1.250%	\$ 750.00	\$ 1,125.00	\$ 1,500.00	\$ 1,875.00
Student Council	2.000%	\$ 1,200.00	\$ 1,575.00	\$ 1,950.00	\$ 2,325.00

7-8	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3
Activities Director	5.000%	\$ 3,000.00	\$ 3,375.00	\$ 3,750.00	\$ 4,125.00
Awards Night	0.250%	\$ 150.00	\$ 525.00	\$ 900.00	\$ 1,275.00
Instrumental Music	1.750%	\$ 1,050.00	\$ 1,425.00	\$ 1,800.00	\$ 2,175.00
Recognition Programs	0.750%	\$ 450.00	\$ 825.00	\$ 1,200.00	\$ 1,575.00
Science Olympiad	4.000%	\$ 2,400.00	\$ 2,775.00	\$ 3,150.00	\$ 3,525.00
Student Council	2.500%	\$ 1,500.00	\$ 1,875.00	\$ 2,250.00	\$ 2,625.00
Vocal Music	1.750%	\$ 1,050.00	\$ 1,425.00	\$ 1,800.00	\$ 2,175.00
Yearbook	2.000%	\$ 1,200.00	\$ 1,575.00	\$ 1,950.00	\$ 2,325.00

9-12	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3
Assistant Band Director	2.000%	\$ 1,200.00	\$ 1,575.00	\$ 1,950.00	\$ 2,325.00
Dance	2.500%	\$ 1,500.00	\$ 1,875.00	\$ 2,250.00	\$ 2,625.00
Dramatics	5.000%	\$ 3,000.00	\$ 3,375.00	\$ 3,750.00	\$ 4,125.00
High Transitions Coordinator	2.000%	\$ 1,200.00	\$ 1,575.00	\$ 1,950.00	\$ 2,325.00
Instrumental Music	4.500%	\$ 2,700.00	\$ 3,075.00	\$ 3,450.00	\$ 3,825.00
Leadership/Student Council	1.500%	\$ 900.00	\$ 1,275.00	\$ 1,650.00	\$ 2,025.00
Newspaper	2.250%	\$ 1,350.00	\$ 1,725.00	\$ 2,100.00	\$ 2,475.00
Speech	5.000%	\$ 3,000.00	\$ 3,375.00	\$ 3,750.00	\$ 4,125.00
Vocal Music	6.000%	\$ 3,600.00	\$ 3,975.00	\$ 4,350.00	\$ 4,725.00
Yearbook	2.250%	\$ 1,350.00	\$ 1,725.00	\$ 2,100.00	\$ 2,475.00

Board Approved: 07/25/2022

**MODESTO CITY SCHOOLS  
7-8 ATHLETIC STIPEND SALARY SCHEDULE**

Base Rate	Longevity		
\$ 60,000.00	#1 5-8 Years 0.625%	#2 9-12 Years 1.250%	#3 13 + Years 1.875%

Sport	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3
Athletic Directors After School Recreation 7-8	3.000%	\$ 1,800.00	\$ 2,175.00	\$ 2,550.00	\$ 2,925.00
Basketball, Boys 7-8	3.000%	\$ 1,800.00	\$ 2,175.00	\$ 2,550.00	\$ 2,925.00
Basketball, Girls 7-8	3.000%	\$ 1,800.00	\$ 2,175.00	\$ 2,550.00	\$ 2,925.00
Co-Ed Track	2.000%	\$ 1,200.00	\$ 1,575.00	\$ 1,950.00	\$ 2,325.00
Soccer or Flag Football 7-8	2.500%	\$ 1,500.00	\$ 1,875.00	\$ 2,250.00	\$ 2,625.00
Softball or Baseball 7-8	2.500%	\$ 1,500.00	\$ 1,875.00	\$ 2,250.00	\$ 2,625.00
Volleyball, Boys 7-8	2.500%	\$ 1,500.00	\$ 1,875.00	\$ 2,250.00	\$ 2,625.00
Volleyball, Girls 7-8	2.500%	\$ 1,500.00	\$ 1,875.00	\$ 2,250.00	\$ 2,625.00

Board Approved: 07/25/2022

**MODESTO CITY SCHOOLS  
9-12 ATHLETIC STIPEND SALARY SCHEDULE**

Position Level Breakdown	Base Rate	Longevity		
	\$ 60,000.00	#1 5-8 Years 0.625%	#2 9-12 Years 1.250%	#3 13 + Years 1.875%
Base %	6.500%	7.125%	7.750%	8.375%
Base % - Head Coach	7.600%	8.225%	8.850%	9.475%
Base % - Varsity Head Coach	8.250%	8.875%	9.500%	10.125%
Varsity Football Head	9.250%	9.875%	10.500%	11.125%
Varsity Wrestling Head	8.800%	9.425%	10.050%	10.675%
Spirit Leading Coordinator	8.500%	9.125%	9.750%	10.375%
Spirit Leading Coach	6.700%	7.325%	7.950%	8.575%
Site Athletic Director	10.000%	10.625%	11.250%	11.875%

Sport	Level	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3
Alternative Education	Basketball	2.000%	\$ 1,200.00	\$ 1,575.00	\$ 1,950.00	\$ 2,325.00
	Softball	1.100%	\$ 660.00	\$ 1,035.00	\$ 1,410.00	\$ 1,785.00
Cross Country	Head (Boys)	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	Head (Girls)	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Baseball	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	Frosh Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Basketball (Boys)	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	Frosh Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Basketball (Girls)	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	Frosh Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Esports	Lead Teacher	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
Football	Varsity Head	9.250%	\$ 5,550.00	\$ 5,925.00	\$ 6,300.00	\$ 6,675.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	JV Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	JV Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	Frosh Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	Frosh Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	Frosh Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
Golf (Boys)	Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Golf (Girls)	Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00

**MODESTO CITY SCHOOLS  
9-12 ATHLETIC STIPEND SALARY SCHEDULE**

Sport	Level	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3
Soccer (Boys)	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Soccer (Girls)	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Softball	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	Frosh Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Swim/Dive (Boys)	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Swim/Dive (Girls)	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Tennis (Boys)	Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Tennis (Girls)	Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Track	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
Volleyball (Boys)	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	Frosh Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Volleyball (Girls)	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	Frosh Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Water Polo (Boys)	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Water Polo (Girls)	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Wrestling	Varsity Head	8.800%	\$ 5,280.00	\$ 5,655.00	\$ 6,030.00	\$ 6,405.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Spirit Leading	Coordinator	8.500%	\$ 5,100.00	\$ 5,475.00	\$ 5,850.00	\$ 6,225.00
	Coach	6.700%	\$ 4,020.00	\$ 4,395.00	\$ 4,770.00	\$ 5,145.00
Site Athletic Director	AD	10.000%	\$ 6,000.00	\$ 6,375.00	\$ 6,750.00	\$ 7,125.00

<b>Athletic Play-Off Compensation</b>			
Qualifier	Percent	Base	Per
All coaches of CIF sanctioned teams which make it to the playoffs	0.500%	\$ 300.00	Week
Advisors and Directors who provide supervision in support of such programs	0.250%	\$ 150.00	Week in which there is extended season competition

Board Approved: 07/25/2022