

MEMORANDUM OF UNDERSTANDING  
between  
MODESTO CITY SCHOOLS  
and  
MODESTO TEACHERS ASSOCIATION


**RE: Multi-Tiered System of Support (MTSS) Initiative**

This Agreement is entered into by and between Modesto City Schools District and the Modesto Teachers Association. The District and Association agree to the following:

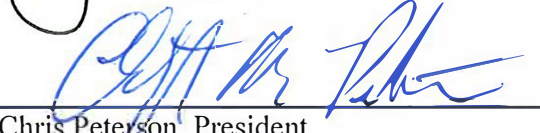
1. In order to provide academic and social-emotional support for students, embed intervention opportunities into the school day, increase positive connections with and provide guidance for students, the District may implement a Multi-Tiered System of Support (MTSS) model in the 2023-24 school year. The intent is to mobilize resources school-wide to focus on student academic and social-emotional progress and support through activities that include, but are not limited to:
  - a. Advisory and guidance during the beginning of each semester. During this time explanation of the MTSS software system and other site determined advisement will be provided (e.g. PBIS rules and expectations, sexual harassment prevention, etc.)
  - b. Social-emotional support, strategies and skill development; and college/career readiness
  - c. Intervention (through coordination between teachers, the plan is for MTSS time to evolve into as-needed, targeted intervention and enrichment in real time during the school day), which addresses questions 3 and 4 of the Professional Learning Community Process
  - d. Support and engage students in enrichment opportunities
  - e. During the MTSS block, certificated staff have the flexibility to determine the intervention and/or enrichment during the MTSS block. Certificated staff will engage in teaching, reteaching, and/or support of student learning. Which to use (intervention or enrichment) and when, as well as the strategies for each are left to the certificated staff member's discretion
  
2. Ability to proceed with the initiative outlined in this Agreement is conditioned upon:
  - a. Presentation of the proposed initiative and program elements to staff
  - b. An annual vote resulting in a minimum of 67% of the certificated staff at the implementation site voting in favor to implement the MTSS initiative
  
3. Elements of the initiative include:
  - a. Adjusting the daily bell schedule to incorporate one 42-minute MTSS period into the school day occurring four days per week (Monday, Tuesday, Thursday, Friday). The MTSS period will not occur on Wednesdays. Adjustments to this term will occur during short weeks (e.g. when Wednesday is a full block day, etc.). MTSS will not occur on minimum bell schedule days.
  - b. The start and end times for the school day will not change as a result of creating the MTSS period

- c. New bell schedules will be developed to reflect the 36 or 42-minute MTSS period for both traditional and block schedule schools
- d. Each student on campus will be assigned to a certificated staff member for the purpose of the MTSS period. During the advisory portion of the MTSS period, unless changes are needed for scheduling purposes or for special circumstances approved by administration, class rosters for the MTSS period will remain the same for the school year
- e. Each certificated staff member will be assigned up to 25 students during the MTSS period; MTSS class rosters may be comprised of students from all grade levels in a given class. A certificated staff member may invite more than 25 students into their MTSS period should they so choose
- f. To the extent possible, each classroom teacher will have a dedicated classroom space for the MTSS period. Based on facility limitations, this may involve a teacher being assigned to a non-classroom space (e.g. theater, gym, etc.) for the MTSS period
- g. All certificated staff on site will be involved in (i.e. have MTSS student responsibilities during) the MTSS support period
- h. A technology software solution (specific program to be determined) will be utilized to identify students who are in need of extra help, coordinate student mobility on campus to avoid overcrowding of classes by students seeking or being sent for intervention support, and track classrooms where students receive support on campus
- i. For the first year of implementation, site administration will keep the MTSS Initiative as a standing item on Site Leadership Team meetings in order to maintain open lines of communication, engage in ideas for ongoing improvement and solicit feedback
- j. Curriculum, Training and Planning
  - i. One (1) professional development (“PD”) day (in addition to the contractual 185-days required of certificated employees) will be provided prior to August 3, 2023. Certificated staff will be paid at the curriculum development rate to attend this PD day
  - ii. Additional follow up training (paid hourly at the curriculum development rate) will be provided as needed during the school year
  - iii. Teachers assigned a roster of students during MTSS time (for specific advisory and guidance related activities) will be provided with curriculum and lessons for, that time period prepared by CIPD department staff or a site MTSS curriculum team
  - iv. MTSS Curriculum team – up to six (6) certificated staff will be provided up to two (2) days during summer and prior to regular contract obligation days, paid at each staff member’s per diem daily rate for program design and development, and for creating advisory curriculum for the MTSS initiative. Additional hours during the school year that are approved by administration will be compensated at the curriculum development rate
- k. The Parties agree that voting for the MTSS period schedule will commence as outlined in the MOU: Modified Bell Schedules and Process for 7-12 Schools with the exception that specific MTSS bell schedules will be modified to align with the 36 and 42-minute MTSS period


- l. The MTSS period will not be included in the evaluation process for certificated staff
  - m. Specific curriculum a teacher may wish to use for intervention and/or enrichment during the MTSS period (that is not provided by the District or site MTSS Curriculum team) may be purchased and/or used if agreed upon by the site Principal, the teacher and the District
4. The provisions of this Agreement shall not be precedent setting for any purpose nor shall they be considered a past practice or evidence of a past practice for any future purpose.

  
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Yaser Herrera, Executive Director  
On behalf of Modesto Teachers Association

Dated: 3/16/23

  
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Chris Peterson, President  
On behalf of Modesto Teachers Association

Dated: 3-16-23

  
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Mike Henderson  
Associate Superintendent, Human Resources  
On behalf of Modesto City Schools

Dated: 3/17/23

HIGH SCHOOL BELL SCHEDULES – TWO LUNCH					
MTSS SCHEDULE					
Period	From	To	Period	From	To
0	7:34 AM	8:24 AM	0	7:34 AM	8:24 AM
1	8:30 AM	9:20 AM	1	8:30 AM	9:20 AM
2	9:26 AM	10:16 AM	2	9:26 AM	10:16 AM
MTSS	10:22 AM	11:04 AM	MTSS	10:22 AM	11:04 AM
3	11:10 AM	12:00 PM	3	11:10 AM	12:00 PM
Lunch 4	12:06 PM	12:41 PM	4	12:06 PM	12:56 PM
5	12:47 PM	1:37 PM	Lunch 5	1:02 PM	1:37 PM
6	1:43 PM	2:33 PM	6	1:43 PM	2:33 PM
7	2:39 PM	3:29 PM	7	2:39 PM	3:29 PM
8	3:35 PM	4:46 PM	8	3:35 PM	4:46 PM

HIGH SCHOOL BELL SCHEDULES – ONE LUNCH		
MTSS SCHEDULE A		
Period	From	To
0	7:34 AM	8:24 AM
1	8:30 AM	9:20 AM
2	9:26 AM	10:16 AM
MTSS	10:22 AM	11:04 AM
3	11:10 AM	12:00 PM
4	12:06 PM	12:56 PM
Lunch 5	1:02 PM	1:37 PM
6	1:43 PM	2:33 PM
7	2:39 PM	3:29 PM
8*	3:35 PM	4:46 PM

BLOCK SCHEDULE – MTSS Days		
0	7:34 AM	8:24 AM
1 or 2	8:30 AM	10:16 AM
MTSS	10:22 AM	11:04 AM
3 or 4	11:10 AM	12:56 PM
Lunch 5	1:02 PM	1:37 PM
6 or 7	1:43 PM	3:29 PM
8	3:35 PM	4:46 PM

**HIGH SCHOOL BELL SCHEDULES – ONE LUNCH****MTSS SCHEDULE D**

<b>Period</b>	<b>From</b>	<b>To</b>
<b>0</b>	7:32 AM	8:24 AM
<b>1</b>	8:30 AM	9:20 AM
<b>2</b>	9:26 AM	10:16 AM
<b>3</b>	10:22 AM	11:12 AM
<b>4</b>	11:18 AM	12:08 PM
<b>Lunch 5</b>	12:14 PM	12:49 PM
<b>MTSS</b>	12:55 PM	1:37 PM
<b>6</b>	1:43 PM	2:33 PM
<b>7</b>	2:39 PM	3:29 PM
<b>8*</b>	3:35 PM	4:46 PM

**Junior HIGH SCHOOL BELL SCHEDULES – TWO LUNCH****MTSS SCHEDULE**

<b>Period</b>	<b>From</b>	<b>To</b>	<b>Period</b>	<b>From</b>	<b>To</b>
<b>0</b>	8:11 AM	8:56 AM	<b>0</b>	8:11 AM	8:56 AM
<b>1</b>	9:00 AM	9:45 AM	<b>1</b>	9:00 AM	9:45 AM
<b>2</b>	9:49 AM	10:34 AM	<b>2</b>	9:49 AM	10:34 AM
<b>MTSS</b>	10:38 AM	11:08 AM	<b>MTSS</b>	10:38 AM	11:08 AM
<b>3</b>	11:12 AM	11:57 AM	<b>3</b>	11:12 AM	11:57 AM
<b>Lunch 4</b>	12:01 PM	12:36 PM	<b>4</b>	12:01 PM	12:46 PM
<b>5</b>	12:40 PM	1:25 PM	<b>Lunch 5</b>	12:50 PM	1:25 PM
<b>6</b>	1:29 PM	2:14 PM	<b>6</b>	1:29 PM	2:14 PM
<b>7</b>	2:18 PM	3:03 PM	<b>7</b>	2:18 PM	3:03 PM